

Memorandum of Understanding (MoU)

Between

Delhi Technical Campus

&

Rubicon Skill Development Pvt. Ltd.

For Training students on Rubicon's Campus to Corporate Program

This Memorandum of Understanding is made at Noida on 13th day of June 2019.
Delhi Technical Campus, Greater Noida, U.P (India) hereinafter referred to as "THE COLLEGE"
(Which term shall so far as the context admits be deemed to mean and include its successors and assigns) of the First Part,

AND

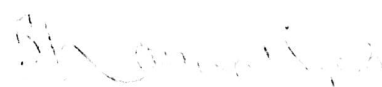
Rubicon Skill Development Private Limited a Company incorporated and registered under the Companies Act, 2013, having its Corporate office at 801, 8th Floor, Tower 1, World Trade Centre, Pune - 411014, Maharashtra, hereinafter referred to as "Rubicon" (which term shall so far as the context admits be deemed to mean and include its successors, administrators, executors and assignees) of the Second Part.

1. **Introduction**

THE COLLEGE has decided to partner with RUBICON for the conduct of Tomorrow's Foundation Connect with Work Program (hereinafter referred to as "Training Program") at THE COLLEGE.

2. **THE COLLEGE Responsibilities:**

- 2.1. Shall nominate one person with adequate accountability and responsibility to coordinate the Training Program. He / She would act as the single point of contact for the proposed Programme.
- 2.2. Shall make available the infrastructure (including IT infrastructure, applications and connectivity) required to conduct the Training Program.



4. Other Terms & Conditions:

The following are other terms and conditions of engagement.

4.1. Batch Size: The batch size would need to be a min/ max of 35-40.

4.2. Each student would be made available for the Training Program for specified number of hours per day for the duration of the Training Program.

4.3. **Pre-assessment & Selection:** RUBICON may carry out pre-assessment of the students who have applied for the course and shortlist the select candidates to undergo the Training Program. The final decision on selection of candidates eligible to take the Training Program shall be with RUBICON.

4.4. Programme schedule:

4.4.1. Training Program scheduled commencement date 6/8/2019

4.4.2. Scheduled Completion Date: and will be completed by not later than _____

4.5. Commercial:

4.5.1. **Training Fees:** The training Fees is as follows,

Since, this is a CSR funded Program there is no fee payable by THE COLLEGE for this Training Program.

4.5.2. **Payment Terms:** Not Applicable

4.6. **Certification:** Students who are successful in the assessment conducted by RUBICON shall be awarded a certificate post completion of the training program.

4.7. **Term of engagement:**

This MoU is valid from the date of sign off by both parties for a period of Two years, however both parties agree that based on mutual agreement, the terms may be extended. Both parties also agree that terms may be renegotiated.

Bhannas Dujin

5.3. Both parties shall not use the name and brand of other party in any advertisement or make any public announcement without the prior written approval of the other.

5.4. Each party shall be at liberty to terminate this MOU with a written notice period of three (3) month to the other party without any compensation and seeking legal redress.

6. Jurisdiction:

In the event of any litigation, the court of jurisdiction shall be Pune.

7. Indemnification

Both parties agree to indemnify each other and hold the other party harmless from and against any claim, loss, liability, or expense, including, but not limited to, damages, patent, and trademark infringement, costs and attorneys' fees, arising out of or in connection with any acts or omissions of their agents or employees, as related to the terms of this MoU.

Any claim, compensation, case initiated by any student against Aricent in relation to the Training Program due to any acts or omissions of COLLEGE and/or RUBICON shall be defended and contested by the COLLEGE and RUBICON at their sole expenses and cost keeping Aricent indemnified from the same

8. Limitation of Liability:

Except for the indemnification obligations, both parties agree that the liability would be limited to the amount of actual transactions between the two parties

9. Notices:

Any notices under this MOU will be sent by certified or registered mail, return receipt requested, to the respective address of Parties as contained in this MOU. Such notice will be effective upon its mailing as specified.

Bhannu Singh

of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MOU, such party shall give immediate notice to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

IN WITNESS WHEREOF, to show their assent, the duly authorized representative of the parties hereto have signed the MoU and set their seals as below:-

Party of the First Part
Stamp of the Party

For- Delhi Technical Campus

Signature of Authorised
Signatory :
Name of Authorised Signatory

Bhanwar Singh
(Justice Bhanwar Singh, former Judge
Allahabad High Court)
Mr/Mrs
Director General, D.T.C.

Designation :

Director

Justice Bhanwar Singh
Fmr. Judge
Director General
Sunshine Educational & Development Society
28/1, Knowledge Park III (DTC)
Greater Noida - 201 306 (U.P.)

Witness
Signature of Witness

Abdheesh Kumar Singh
(Dr. Abdheesh Kumar Singh)
Director, D.T.C.

Name of Witness

Party of the Second Part
Stamp of the Party:

For Rubicon Skill Development Pvt. Ltd.

Signature of Authorised
Signatory :
Name of Authorised Signatory
:
Designation

Pravir Kumar

Chief Executive Officer

Witness

Annexure 1

New Hire Training/ Personality Development/ Employability Skills				
Sl. No.	Topic	Methodology	Learning Objectives	Duration
1	Expectation setting	Role play	To learn Industry expectations from freshers	1
2	Ice breaking	Introduction	To know more about the trainer & candidates	1
3	Organizational Structure	Case study	To learn Organizational structure	2
4	SWOT Analysis	Free speech	To identify their Strength/Weakness/Opportunities/Threat	2
5	Corporate Jargons	Presentation	To learn most commonly used words in corporates	1
6	Public Speaking	Extempore	To eliminate stage fear	2
7	Presentation Skills	Power Point presentation	To articulate your thoughts through Power point presentation	2
8	E-mail Etiquette	Presentation/Mock E-mails	To learn E-mail writing skills	2
9	Grooming	Presentation/Do's & Don'ts'/Role play	Dress to impress/ Proximity/ Personal hygiene/	2
10	Body language	Role play	To learn positive body language	1
11	Telephone Etiquette	Role play/Mock Calls	To handle telephonic round of interview/ To learn call mechanics	2
12	Group Discussion	Group activity	To assess candidates' public speaking skills	2
13	Personal Interview	Mock Interviews	To perform well during interviews	4
				24 hrs.